

Dear Friend of White-Williams Scholars:

As you may know, Amy Holdsman, Executive Director for the last 11 years, is leaving White-Williams Scholars effective September 3rd. Amy has successfully led the organization for more than a decade, and we are thankful for both her professionalism as well as the creative thinking she brought to this organization. She has transformed White-Williams Scholars from a stipend support organization to one that better meets the needs of students in their quest for academic excellence by providing them with a comprehensive foundation for college success. Amy will be greatly missed and we wish her well in her future endeavors.

On behalf of the Board of Trustees of White-Williams Scholars, I am writing for two reasons: 1) to inform you of our selection of an interim Executive Director; and 2) to keep you apprised of the progress we are making with our enhanced program strategy.

While we are making some changes, it all heralds an exciting evolution for the organization. The time is right to examine new and better ways to serve Philadelphia high schools students.

To assist during this time of transition, we have recruited Kathleen Larkin as our interim director to oversee and manage the day-to-day operations of White-Williams Scholars. Kathleen is a strategic planning and management consultant specializing in organizational operations, human resources, accounting and finance. For the last 10 years, Kathleen has directed the HR function at The Pew Charitable Trusts. She has extensive experience in change management and understands the challenges that non-profit organizations face today. She has an excellent track record and we are fortunate to have her with us during this transition period.

We are also moving forward with our strategic planning and development initiative. As you may know, we have focused the 2010-2011 academic year on revitalizing our programming to meet the changing needs of the students we serve. We've posted a new Q&A on our web site <http://www.wwscholars.org/questions.php> and encourage you to keep up with our progress. Please contact us with any questions or thoughts you would like to share. Kathleen may be reached at [klarkin@wwscholars.org](mailto:klarkin@wwscholars.org) and I can be reached at [edcovington@gmail.com](mailto:edcovington@gmail.com).

As we make changes, we will keep you updated along the way. We look forward to sharing our progress with you and we thank you for your continued support of White-Williams Scholars.

Sincerely,

A handwritten signature in cursive script that reads "W. E. Covington". The ink is a light grey or blue color.